



PROFILE OF THE BOARD

1. DEFINITIONS

Terms used in this profile shall have the meanings ascribed thereto in the Rules Governing the Board and the Executive Committee of Immatics N.V., a public company under Dutch law, registered with the Dutch trade register under number 77595726, effective as of December 5, 2023.

2. SIZE

Taking into account the nature of the business, its activities and the requisite expertise, background, competencies and independence of the Directors, the Board shall consist of one Executive Director and eight Non-Executive Directors.

3. INDEPENDENCE

A majority of the Non-Executive Directors shall be "independent" as defined in Rule 5605(a)(2) under the Listing Rules of the Nasdaq Stock Market LLC.

4. REQUISITE EXPERTISE AND BACKGROUND

4.1 Each Director shall have the specific expertise required for the fulfilment of his or her duties. Each Director shall be capable of assessing the broad outline of the overall policy.

4.2 At least one Non-Executive Director shall be a financial expert, which means that such Non-Executive Director has gained relevant knowledge and experience in the field of financial administration and accounting at listed companies or other large legal persons.

4.3 Each Director shall possess sufficient experience, qualifications, attributes or skills, in light of the business and structure of the Company.

5. REQUISITE DIVERSE COMPOSITION OF THE BOARD

Taking into account the diversity and inclusion policy as referred to in Article 4 of the Rules Governing the Board and the Executive Committee, the Board shall have a diverse composition.

6. MISCELLANEOUS

This profile has been drawn up pursuant to Article 3 of the Rules Governing the Board and the Executive Committee.